

THE POST-PANDEMIC SHIFT:

HOW EMPLOYEES ARE CHANGING THEIR PERSPECTIVES ON 'WORK'

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The hybrid 'office'



66%

of respondents prefer to work in the office for 2-3 days at most out of a week



7%

want to be based fully remotely



32%

of respondents increased their overall productivity when WFH, while 45% either has no change or has the same level when WFH



68%

relies on video conference technology such as MS Teams or Skype to communicate with their teams

Top 3 behaviours to emphasise upon employees' return to the office

48%



More collaborative working

41%



More face-to-face meetings

39%



To be managed more effectively

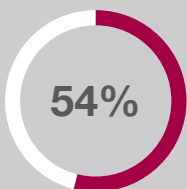
Employee activism: what's important for companies to get right?

60%

of respondents felt it's important for their companies' positions on social & political issues to align with their own

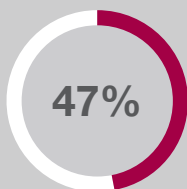
Top 3 company values or affiliations that would make employees decline a job offer if unaligned

54%



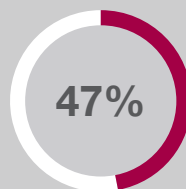
Workers' rights

47%



Mental health awareness

47%



Diversity, inclusion & equality



Dispersing of talent out of cities: a trend or the future of work?

30%

of respondents are unlikely to decline a job offer which requires a **100%** attendance in the office, while **32%** are likely to decline.

Top 3 reasons why respondents would not accept a fully remote/location-independent role



Require/enjoy some face-to-face interaction with colleagues



Better work-life balance



Would like to have the option to go into an office

Top 3 reasons why respondents would accept a fully remote/location-independent role



Flexible schedule



No commute and childcare is easier



Better work-life balance

Retraining and reskilling to stay relevant



98%

of respondents are willing to learn and retrain new skills to stay employable in the future while 74% are confident that their current skillset will still be relevant in the labour market in 5 years' time

Top 3 barriers preventing respondents from retraining/upskilling

38%

No barriers

37%

Requirement to retrain/upskill in their personal time

32%

Financial cost