

Notice of Personal Data Processing

Identity of the data collector: Robert Walters Recruitment (Thailand) Ltd, Robert Walters Recruitment (Eastern Seaboard) Ltd and its local and overseas affiliates (collectively, "**Robert Walters**").

Purpose of processing: Robert Walters may collect, use, process and disclose your personal data for the purpose of representing you for employment opportunities with our clients. Robert Walters may send you our service, marketing, employment opportunities information via phone calls, SMS, fax, postal mail and emails or any other methods of communication directly or indirectly in connection with the Purpose. Robert Walters may also send you notifications if there are any positions suitable for your profile. You may unsubscribe from the notifications or notify Robert Walters via email to delete your personal information.

Classification of the personal data: Robert Walters may collect, use, process and disclose various types of personal data about you as necessary to achieve the aforementioned purpose.

Retention period, recipients and method of the use of personal data: Robert Walters may use or store your personal data, with appropriate security measures, for as long as it is needed to achieve the Purpose or until you notify Robert Walters to update/delete such data in our database, whichever is later. Your personal data may be transmitted and used mainly within Thailand, but may occasionally be transmitted to countries or regions in which Robert Walters does business, or to Robert Walters' affiliates or clients located in a region or country overseas that may have inadequate personal data protection standards, in order to achieve the Purpose.

Your rights and ways to exercise your rights: You may exercise the following rights with respect to your personal information kept by Robert Walters in writing or via email at thailand.marketing@robertwalters.co.th.

- a) Right to withdraw a consent that has been given to us at any time;
- b) Right to request access to and obtain a copy of the personal data where Robert Walters is the data controller, or to request the disclosure of the acquisition of the personal data obtained without your consent;
- c) Right to receive your personal data and right to request Robert Walters to send or transfer your personal data to other data controllers if it is possible to do so;
- d) Right to object to the collection, use or disclosure of your personal data;
- e) Right to request Robert Walters to erase or destroy your personal data, or anonymize your personal data to the extent that such data is not necessary to conduct business and Robert Walters is not otherwise legally entitled to retain the same;
- f) Right to restrict the use of your personal data under certain circumstances;
- g) Rights to request to update your personal data;
- h) Right to lodge a complaint if Robert Walters violates or does not comply with the PDPA;

For more information, please refer to Robert Walters' Privacy Policy (<https://www.robertwalters.co.th/about-us/privacy-policy.html>). If you intend to withdraw your consent for us to continue processing your personal data, please send your request to thailand.marketing@robertwalters.co.th. However, please note that if you withdraw your consent, we may not be able to continue providing our services to you.

Please do not hesitate to contact us or your consultant if you have any questions.